

Thankful Baptist Church  
302 Walker Street  
Augusta, Georgia 30901

Opening Date: **March 12, 2024**

Closing Date: **April 26, 2024**

### **Pastoral Vacancy Announcement**

**Position: Full-time**

#### **Job Summary:**

The Pastor is the spiritual leader and overseer of Thankful Baptist Church. The main responsibilities will be to communicate God's Word and provide biblical leadership for the church. Pastor shall be a Worship leader, led by the Holy Spirit and grounded in sound doctrine.

#### **Working Conditions:**

The Pastor must always maintain a professional appearance. Set office hours are required. Communicate actively with Thankful Baptist Church members who are sick and shut-in.

#### **Job Responsibilities and duties:**

- Develop and maintain a consistent schedule of preaching and teaching dependent on the Holy Spirit, centered on the scriptures. Encourage stewardship and mission outreach.
- Oversee pastoral staff.
- Develop and implement a strategic plan for healthy church growth (Spiritual, membership, financial, etc.) working in coordination with the Deacons and Trustees, based on the Constitution and By-Laws of the church.
- Perform communion and baptisms with the Deacon Board. Officiate Weddings and Funerals of members of Thankful Baptist Church as requested.
- Attend weekly Bible Study, Sunday School, and other programs sponsored by the church ministries.
- Work with the Music Ministry to plan appropriate worship music for the week's sermon.
- Oversee church discipline and manage conflict in the church. Seek to reconcile relationships and promote unity within the church.
- Act as moderator of the church business meetings, such as Church Conference (unless another leader is elected as moderator, i.e. Deacon and or Trustee Board member).

#### **Job Knowledge Skills and Abilities:**

- Demonstrated pastoral experience as a Licensed and Ordained Minister/Pastor
- Deep theological knowledge
- Spiritual Counselor
- Effective interpersonal and communication skills

**Personal Attributes:**

- Personal relationship with Jesus
- Dependable, humble, integrity
- Leadership ability, visionary
- Empathy, patience, encourager, not quick to anger
- Compassionate heart
- Prayer Warrior

**Minimum Education, training and /or Experience:**

- Bachelor's Degree (preferably Seminary Degree)
- Ministry experience is accepted in lieu of degree
- At least five (5) years of Ministry experience
- Experience in Supervising of staff
- Three Letters of Recommendation (2-Clergy and 1-Layperson) with email addresses and phone numbers

**All applications must be mailed and received by May 3, 2024. Applicants must submit a current resume, copies of ministerial license and ordination certificate, three Letters of Recommendation, (2-Clergy and 1 Layperson) with email addresses and phone numbers.**

**The mailing address for submission of the application is:**

**Thankful Baptist Church,  
c/o Pastor's Search Committee  
302 Walker Street  
Augusta, GA 30901.**

**Inquires only should be addressed to:**

**[Thankfulbaptist1@bellsouth.net](mailto:Thankfulbaptist1@bellsouth.net)**

**Disclaimer:** This job posting is subject to change or removal at the discretion of Thankful Baptist Church.

**Final candidates must consent to a full background check including criminal history, a drug screening test, and a credit and financial history review (performed through outside agencies for complete confidentiality).**