

**Second Shiloh Missionary Baptist Church**  
**1243 Summer Street**  
**Augusta, Georgia 30901**  
**Pastor Application**

Date: \_\_\_\_\_

**Section I – Personal Information**

Name \_\_\_\_\_

Last

First

Middle

Date of Birth \_\_\_\_/\_\_\_\_/\_\_\_\_

Present address \_\_\_\_\_

Street

City

State

Zip

How long at this address \_\_\_\_\_

Telephone: \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_

Home

Business

Cell

Email address \_\_\_\_\_

Marital Status:     Married     Separated     Divorced     Widowed     Single

If married, name of spouse \_\_\_\_\_

Names and ages of children: \_\_\_\_\_

Are you ordained?    \_\_\_\_\_ Yes    \_\_\_\_\_ No (Please provide a copy of your ministerial license and ordination certificate)

Date and Place of Ordination: \_\_\_\_\_

Denomination: \_\_\_\_\_

Have you been baptized by immersion?    \_\_\_\_\_ Yes    \_\_\_\_\_ No

Total years of preaching experience    \_\_\_\_\_    Date contract expires?    \_\_\_\_\_

Total years of ministerial experience    \_\_\_\_\_    Date available    \_\_\_\_\_

Are you presently under contract?    \_\_\_\_\_

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**Section II – Background History**

*If you answer “yes” to any of the questions in the following section, please attach a separate sheet indicating the nature of the suit, date, court, and disposition or other appropriate explanation. A conviction record will not automatically be a bar to employment. Factors such as your age at the time of the crime, seriousness and nature of the violation, time elapsed since the crime, job relatedness, and subsequent rehabilitation will be considered.*

Are you presently being investigated or under a procedure to consider your discharge for misconduct by your present employer?     No     Yes

Has any employer ever subjected you to disciplinary action, suspended, terminated, or asked you to leave a job or volunteer position on the grounds of any unlawful sexual behavior, or violation of an employer’s sexual misconduct or harassment policy?     No     Yes

Have you ever been charged in civil or criminal proceedings with improprieties regarding children?  
 No     Yes

Have you ever entered a plea of guilty, a plea of “no contest” (nolo contendere), or has any court ever deferred further proceedings without entering a finding of guilty and placed you on probation or in a public service or education program for any crime other than a minor traffic offense?     No     Yes

Have you ever been convicted of a felony?     No     Yes

**Section III – Educational Background**

TYPE OF SCHOOL	NAME OF SCHOOL	DATES ATTENDED Month & Year		Major and Degree
		From	To	
High School				
College/University				
Vocational/Technical School				
Graduate School				
Seminary/Theological				
Other				

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**Section IV – Ministerial Experience**

Have you previously pastored a church(es)? \_\_\_\_\_ Yes \_\_\_\_\_ No

- Why and how did you separate from said church(es). Please add information on additional paper, if needed.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Church/Position Served _____
Complete Address _____
_____
Dates: From _____ To _____

Church/Position Served _____
Complete Address _____
_____
Dates: From _____ To _____

Church/Position Served _____
Complete Address _____
_____
Dates: From _____ To _____

Church/Position Served _____
Complete Address _____
_____
Dates: From _____ To _____

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**Ministerial References**

Provide three (3) references for each church who are qualified to speak of your spiritual experiences.  
Please do not list family members for reference.

Name _____ Church _____
Position _____
Complete Address _____ _____
Phone Number _____

Name _____ Church _____
Position _____
Complete Address _____ _____
Phone Number _____

Name _____ Church _____
Position _____
Complete Address _____ _____
Phone Number _____

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**Section V – Work Experience Other than Ministerial**

Please list your work experience beginning with your current employer.

Name of Employer:	Name of Supervisor	
Address		
Phone Number	Employment Dates	
Job Title	From	To
Reason for Leave (please be specific)		
<hr/>		
Name of Employer:	Name of Supervisor	
Address		
Phone Number	Employment Dates	
Job Title	From	To
Reason for Leave (please be specific)		
<hr/>		
Name of Employer:	Name of Supervisor	
Address		
Phone Number	Employment Dates	
Job Title	From	To
Reason for Leave (please be specific)		

Have you ever been suspended, discharged, or resigned in lieu of discharge from any position?

No     Yes

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**Work Experience References**

Provide three (3) references who are qualified to speak of your professional experiences. Please do not list family members for reference.

Name	Position
Address	
Phone Number	Years Known:
Name	Position
Address	
Phone Number	Years Known
Name	Position
Address	
Phone Number	Years Known

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**Section VI – Leadership Roles**

Leadership of a church involves several roles. Consider the list of church leadership responsibilities. (Note all that are applicable).

**CHURCH LEADERSHIP RESPONSIBILITIES**

- General Pastoral Care
- Oversight and coordination of day-to-day operations of the church
- Preaching
- Management and Administration
- Youth Ministry
- Training, Counseling, Teaching, and Mentoring
- Outreach to the wider community
- Support and oversight of staff and volunteers (leaders and coordinators of various activities)
- Collaborative decision making in boards or committees
- Personal professional development
- Networking, facilitating, partnerships, promoting unity

In which of these areas are you stronger? Explain. \_\_\_\_\_

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In which of these areas are you weakest? Explain. \_\_\_\_\_

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**Section VI – Leadership Roles Continued**

Discuss your philosophy of the ministry: \_\_\_\_\_

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Discuss your reason(s) for wanting to serve as Pastor of Second Shiloh Missionary Baptist Church: \_\_\_\_\_

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**Agreement**

Please read carefully before signing.

- By signing this application, I give permission to Second Shiloh Missionary Baptist Church to investigate/contact my former employment and past activities.
- I understand that any misrepresentation or material omission of facts on this application may be cause for refusal to hire me, or for termination if hired.
- I understand that the acceptance of this application does not create an actual or implied contract of employment with Second Shiloh Missionary Baptist Church.
- I understand that if I am granted an interview, I will be photographed by the search committee members as part of the selection process.
- I understand that if I proceed further into the selection process I will have to provide my background check.

**Please read carefully, initial each paragraph and sign below.**

\_\_\_\_\_ I certify that all the information in this application is accurate and complete to the best of my knowledge and I have not knowingly withheld information that might adversely affect my chances for employment. I understand that misleading or false statements will constitute sufficient cause for refusal of hire or termination of my employment.

\_\_\_\_\_ I understand that neither the acceptance of this application nor the subsequent entry into any type of employment relationship with Second Shiloh Missionary Baptist Church creates an actual or implied contract of employment. I understand that, if I accept employment with Second Shiloh Missionary Baptist Church, this means that either Second Shiloh Missionary Baptist Church or I have the right to terminate the employment relationship at any time, for any reason, with or without cause. I will be governed by the rules and by-laws of Article 4, Section 2 for Pastors of Second Shiloh Missionary Baptist Church.

Signature of applicant \_\_\_\_\_ Date \_\_\_\_\_