EBENEZER MISSIONARY BAPTIST CHURCH

777 Elm Street
Macon, Georgia 31201
Mailing Address: P. O. Box 13485 (Zip Code: 31208)

Pastoral Vacancy Announcement

Application Period: July 3 – August 15, 2016

Ebenezer Missionary Baptist Church of Macon, Georgia is prayerfully seeking a God-fearing man of God with a clear commitment to answering the call of service from God to serve as our full-time pastor. Our next pastor must possess those biblical and spiritual qualities as outlined in 1 Timothy 3:1-7 and Titus 1:5-9. This person's main responsibilities will be to proclaim the gospel of Jesus Christ, to teach the Bible, to provide Christian leadership in all areas of the church and to engage in pastoral care of the congregation. All licensed/ordained candidates must demonstrate a firm grounding in scriptural knowledge, teaching, preaching of His word and able to articulate a vision for the church.

Church Profile

Brief History:

Established in 1910, Ebenezer has a rich history full of dedicated believers whose purpose was and is today to study the Word and live by those Words that the Lord has so plainly given us through the Holy Scriptures. The road has not always been easy, but we can truly say that God has been with us every step of the way.

If you visit Ebenezer, you will find friendly and courteous members who love the Lord. We welcome everyone with open arms because we are all brothers and sisters in Christ who is the head of this church. Every Sunday is worship Sunday here beginning at 7:30 AM and at 10:50 AM. Sunday school begins at 9:30AM. In keeping with Biblical principles and as ordered by our Lord, Holy Communion is observed and administered every 1st Sunday in each month during both services. On Holy Communion Sunday early morning worship begins at 7:15 AM.

Pastoral Candidate Qualifications

- Be a licensed, ordained Baptist minister with a demonstrated commitment to the call; God-fearing.
- Meet Scriptural criteria as outlined in 1 Timothy 3:2-7, Jeremiah 3:15, Titus 1:5-9, 1 Peter 5:1-4, and 2 Peter 1:3-11.
- Have church administration and organizational skills
- Have a clear understanding of the Baptist Doctrine and Articles of Faith.
- Be an effective communicator, with a demonstrated ability to prepare and deliver biblically sound lessons.
- Be committed to church growth and membership retention.
- Be able to articulate a vision for the church that emphasizes spiritual growth, development and discipleship.
- Be approachable

- Provide spiritual leadership that will lead the congregation to live in service for Christ.
- Shepherd, train, and encourage the ministerial staff and lay leaders.
- Possess knowledge of administering a congregation care model.
- The Pastor will need to be available to respond to the needs of the membership.

Candidate Package

1. A completed application
2. A current resume which includes a summary of relevant ministry professional and educational experiences
3. Copies of ministerial license and ordination certificate
4. Copies of degrees from accredited institutions
5. Verification of theological training
6. Three (3) letters of recommendation (professional, personal and spiritual)
7. A DVD/CD of a recent bible-based sermon
8. Family Photograph

Submission

The Candidate Package must be sent to:

Ebenezer Missionary Baptist Church
C/O Pulpit Search Committee
P.O. Box 13485
Macon, GA 31208

Any Candidate Package received after the deadline may not be considered. Candidates must consent to a reference check, criminal background check and credit check. All information presented will be treated as "confidential." For additional information or questions, please contact Brother Juawn Jackson, chair of the Search Committee at Juawn@hotmail.com or by phone at 478-731-9382.

All packages must be postmarked by Monday, August 15th

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Macon, Georgia 31201
Mailing Address: P. O. Box 13485 (Zip Code: 31208)

Pastoral Application

DATE: _____

PERSONAL INFORMATION

_____ _____ _____
Last Name First Name Middle

Date of Birth: _____ Gender ____ (F/M) Social Security No.: _____

_____
Present Address City State Zip How Long?

_____
Previous Address City State Zip How Long?

Home Phone: _____ Cell Phone: _____ Email Address: _____

Personal Website? Yes ☐ No ☐ If Yes, Website Address _____

Social Media Affiliations: (*include screen names*)
Facebook ☐ _____ Twitter ☐ _____ Other: ☐ _____

Present Church: _____ _____
Position

_____ _____
Address City State zip code Phone

CERTIFICATIONS AND LICENSES:
Are you a certified/licensed counselor? Yes ☐ No ☐

Have you been baptized by immersion in the name of the Father, the Son and the Holy Ghost? Yes ☐ No ☐

Are you licensed to preach the gospel? Yes ☐ No ☐ If Yes, _____ _____
Date Place

Are you an ordained Baptist minister? Yes ☐ No ☐ If Yes, _____ _____
Date Place

FAMILY INFORMATION

Marital Status: Married ☐ Divorced ☐ Separated ☐ Widowed ☐ Never Married ☐

Spouse's Name: _____

Spouse's Spiritual Gifts: _____ _____ _____

_____ _____ _____ _____

Please indicate whether your spouse is or has been involved in your ministry. If so, in what capacity?

_____

_____

_____

_____

List Children	Ages

EDUCATION - High School - College - Graduate School – Seminary – Certification(s)

School Name	Location	Years Attended	Degree Received	Seminary Yes/No

ADDITIONAL BACKGROUND INFORMATION

Are you under investigation by your present employer? ☐ Yes ☐ No
If yes, explain _____

_____

_____

Did the investigation warrant your discharge based on misconduct? ☐ Yes ☐ No
If yes, explain _____

_____

_____

Have you ever been under any of the following disciplinary action because of unlawful sexual behavior, violation of an employer's sexual misconduct policy or harassment? ☐ Yes ☐ No

Suspension of employment (terminated) ☐ Asked to leave a volunteer position ☐

Have you ever been charged, found guilty involved in a civil or criminal proceedings with improprieties regarding children? ☐ Yes ☐ No

Have you ever pled guilty, entered a plea of "no contest"? ☐ Yes ☐ No

If as a candidate, would you be willing to undergo a Background Check? ☐ Yes ☐ No

Has any court ever deferred further proceedings against you without entering a guilty plea and placed you on probation, in a community service or education program for any crime other than a minor traffic offense? ☐ Yes ☐ No

Have you ever been suspended, discharged, or resigned in lieu of discharge from any position?
☐ Yes ☐ No If yes, please explain: _____

_____

_____

MINISTERIAL EMPLOYMENT RECORD

Dates	Employer/Church	Supervisor	Address	Phone No.	Reason for Leaving

PROFESSIONAL MEMBERSHIPS AND AFFILIATIONS	
List the organizations and/or affiliates of which you are a member.	
1.	6.
2.	7.
3.	8.
4.	9.
5.	10.

PERSONAL EVALUATION (Number in order of importance)

_____ Preaching
_____ Counseling
_____ Administration
_____ Evangelism
_____ Visitation
_____ Teaching
_____ Dealing with Interpersonal Differences
_____ Discipleship
_____ Building Relationships
_____ Motivating Others
_____ Resolving Conflicts

The Church Covenant

In reading the Church Covenant, is there any portion of it you do not agree? If not, please specify and give the reason you do not agree.

Having been led, as we believe, by the Spirit of God, to receive the Lord Jesus Christ as our Savior, and on the profession of our faith, having been baptized in the name of the Father, and of the Son, and of the Holy Ghost, we do now in the presence of God, angels and this assembly, most solemnly and joyfully enter into covenant with one another as one body in Christ.

We engage, therefore, by the aid of the Holy Spirit, to walk together in Christian love; to strive for the advancement of this church in knowledge, holiness, and comfort; to promote its prosperity and spirituality; to sustain its worship, ordinances, discipline and doctrines; to contribute cheerfully and regularly to the support of the ministry, the expense of the church, the relief of the poor and the spread of the gospel through all nations.

We also engage to maintain family and secret devotions; to religiously educate our children; to seek the salvation of our kindred and acquaintances; to walk

circumspectly in the world; to be just in our dealings, faithful in our engagements and exemplary in our deportment; to avoid all tattling, backbiting and excessive anger; to abstain from the sale and use of intoxicating drink as a beverage; and to be zealous in our efforts to advance the kingdom of our Savior.

We further engage to watch over one another in brotherly love; to remember each other in prayer; to aid each other in sickness and distress; to cultivate Christian sympathy in feeling and courtesy in speech; to be slow to take offense, but always ready for reconciliation, and mindful of the rules of our Savior to secure it without delay.

We moreover engage that when we remove from this place, we will, as soon as possible, unite with some other church, where we can carry out the spirit of this covenant and the principles of God's Word.

Which portion of the Church Covenant do you not agree? Please provide the reason why below:

_____

_____

_____

_____

_____

Do you agree with these Articles of Faith below? If you agree, please initial at the end of each article to express your belief. If you do not agree, please explain your position at the end of the Articles of Faith on the lines provided.

WHAT WE BELIEVE

"The Articles of Faith"

I. The Scriptures.
We believe that the Holy Bible was written by men divinely inspired, and is a perfect treasure of heavenly instruction; that it has God for its author, salvation for its end, and truth without any mixture of error for its matter; that it reveals the principles by which God will judge us, and therefore is, and shall remain to the end of the world, the true center of Christian union, and the supreme standard by which all human conduct, creeds, and opinions shall be tried. _____
Initial

II. The True God.
We believe the Scriptures teach that there is one, and only one, living and true God, an infinite, intelligent

Spirit, whose name is Jehovah, the Maker and Supreme Ruler of heaven and earth; inexpressibly glorious in holiness, and worthy of all possible honor confidence and love; that in the unity of the Godhead there are three persons, the Father, the Son, and the Holy Ghost; equal in every divine perfection, and executing distinct but harmonious offices in the great work of redemption. _____
Initial

III. The Fall of Man.
We believe the Scriptures teach that Man was created in holiness, under the law of his Maker; but by voluntary transgressions fell from that holy and happy state; in consequence of which all mankind are now sinners, not by constraint but choice; being by nature utterly void of that holiness required by the law of God, positively inclined to evil; and therefore under just condemnation to eternal ruin, without defense or excuse. _____
Initial

IV. The Way of Salvation.
We believe that the Scriptures teach that the salvation of sinners is wholly of grace; through the mediatorial offices of the Son of God; who by the appointment of the Father, freely took upon him our nature, yet without sin; honored the divine law by his personal obedience, and by his death made a full atonement for our sins; that having risen from the dead, he is now enthroned in heaven; and uniting in his wonderful person the tenderest sympathies with divine perfections, he is in every way qualified to be a suitable, a compassionate, and an all-sufficient Savior. _____
Initial

V. Justification.
We believe the Scriptures teach that the great Gospel blessing which Christ secures to such as believe in him is justification; that justification includes the pardon of sin, and the promise of eternal life on principles of righteousness; that it is bestowed, not in consideration of any works of righteousness which we have done, but solely through faith in the Redeemer's blood; by virtue of which faith his perfect righteousness is freely imputed to us of God; that it brings us into a state of most blessed peace and favor with God, and secures every other blessing needful for time and eternity. _____
Initial

VI. The Freeness of Salvation.
We believe that the Scriptures teach that the blessings of salvation are made free to all by the Gospel; that it is the immediate duty of all to accept them by cordial, penitent and obedient faith; and that nothing prevents the salvation of the greatest sinner on earth, but his own determined depravity and voluntary rejection of the Gospel; which rejection involves him in an aggravated condemnation. _____
Initial

VII. Regeneration.
We believe that the Scriptures teach that in order to be saved, sinners must be regenerated, or born again; that regeneration consists in giving a holy disposition to the mind that it is effected in a manner above our comprehension by the power of the Holy Spirit in connection with divine truth, so as to secure our voluntary obedience to the Gospel; and that its proper evidence appears in the holy fruits of repentance and faith, and newness of life. _____
Initial

VIII. Repentance and Faith.
We believe the Scriptures teach that repentance and faith are sacred duties, and also inseparable graces, wrought in our souls by the regenerating Spirit of God; whereby being deeply convinced of our guilt, danger and helplessness and of the way of salvation by Christ, we turn to God with unfeigned contrition, confession, and supplication for mercy; at the same time heartily receiving the Lord Jesus Christ as our prophet, priest and king, and relying on him alone as the only and all-sufficient Savior. _____
Initial

IX. God's Purpose of Grace.
We believe the Scriptures teach that election is the eternal purpose of God, according to which he graciously regenerates, sanctifies and saves sinners; that being perfectly consistent with the free agency of man, it comprehends all the means in connection with the end; that it is a most glorious display of God's sovereign goodness, being infinitely free, wise, holy and unchangeable; that it utterly excludes boasting and promotes humility, love, prayer, praise, trust in God, and active imitation of his free mercy; that it encourages the use of means in the highest degree; that it may be ascertained by its effects in all who truly believe the Gospel; that it is the foundation of Christian assurance; and that to ascertain it with regard to ourselves demands and deserves the utmost diligence. _____
Initial

X. Sanctification.
We believe the Scriptures teach that Sanctification is the process by which, according to the will of God, we are made partakers of his holiness; that it is a progressive work; that it is begun in regeneration; and that it is carried on in the hearts of believers by the presence and power of the Holy Spirit, the Sealer and Comforter, in the continual use of the appointed means especially the word of God, self-examination, self-denial, watchfulness, and prayer. _____
Initial

XI. Perseverance of the Saints.
We believe the Scriptures teach that such only are real believers as endure to the end; that their persevering attachment to Christ is the grand mark, which distinguishes them from superficial professors; that a special Providence watches over their welfare; and they are kept by the power of God through faith unto salvation. _____
Initial

XII. The Law and Gospel.
We believe the Scriptures teach that the Law of God is the eternal and unchangeable rule of his moral government; that it is holy, just and good; and that the inability which the Scriptures ascribe to fallen men to fulfill its precepts, arise entirely from their love of sin; to deliver them from which, and to restore them through a Mediator to unfeigned obedience to the holy Law, is one great end of the Gospel, and of the Means of Grace connected with the establishment of the visible church. _____
Initial

XIII. A Gospel Church.
We believe the Scriptures teach that a visible church of Christ is a congregation of baptized believers, associated by covenant in the faith and fellowship of the Gospel; observing the ordinances of Christ; governed by his laws; and exercising the gifts, rights, and privileges invested in them by His Word; that its only scriptural officers are Bishops or Pastors, and Deacons whose Qualifications, claims and duties are defined in the Epistles to Timothy and Titus. _____
Initial

XIV. Baptism and the Lord's Supper.
We believe the Scriptures teach that Christian baptism is the immersion in water of a believer, into the name of the Father, and Son, and Holy Ghost; to show forth in a solemn and beautiful emblem, our faith in the crucified, buried, and risen Savior, with its effect, in our death to sin and resurrection to a new life; that it is prerequisite to the privileges of a church relation; and to the Lord's Supper, in which the members of the church, by the sacred use of bread and wine, are to commemorate together the dying love of Christ; preceded always by solemn self-examination. _____
Initial

XV. The Christian Sabbath.
We believe the Scriptures teach that the first day of the week is the Lord's Day, or Christian Sabbath, and is to be kept sacred to religious purposes, by abstaining from all secular labor and sinful recreations, by

the devout observance of all the means of grace, both private and public, and by preparation for that rest that remaineth for the people of God. _____
Initial

XVI. Civil Government.
We believe the Scriptures teach that civil government is of divine appointment, for the interest and good order of human society; and that magistrates are to be prayed for, conscientiously honored and obeyed; except only in things opposed to the will of our Lord Jesus Christ, who is the only Lord of the conscience, and the Prince of the Kings of the earth. _____
Initial

XVII. Righteous and Wicked.
We believe the Scriptures teach that there is a radical and essential difference between the righteous and the wicked; that such only as through faith are justified in the name of the Lord Jesus, and sanctified by the Spirit of our God, are truly righteous in his esteem; while all such as continue in impenitence and unbelief are in his sight wicked, and under the curse; and this distinction holds among men both in and after death. _____
Initial

XVIII. The World to Come.
We believe the Scriptures teach that the end of the world is approaching; that at the last day, Christ will descend from heaven, and raise the dead from the grave for final retribution; that a solemn separation will then take place; that the wicked will be adjudged to endless punishment, and the righteous to endless joy; and that this judgment will fix forever the final state of men in heaven or hell, on principles of righteousness. _____
Initial

I do not agree with the following Articles of Faith and the reason:

_____

_____

_____

_____

WRITTEN NARRATIVE

Please provide a written narrative (one page minimum each) to express your views on each of the following questions:

1. **What is your philosophy of ministry?** (*Include your convictions regarding the role of church leaders, discipleship, evangelism, church government and any other issues you believe are important.*)
2. **What is your vision for the future of Ebenezer Missionary Baptist Church?**
3. **Describe one program, which you implemented that resulted in growth.**
4. **The Bible gives the fundamental qualities of a Pastor. Explain how you meet the qualifications for a Pastor as stated in Titus 1:5-9, 1 Peter 5:1-4, Jeremiah 3:15, and 2 Peter 1:3-11**

Authorization

- I certify that all information in this application is accurate and complete to the best of my knowledge. I have not knowingly withheld any information that might adversely affect my chances of being chosen pastor. I understand that misleading or false statements will constitute sufficient cause for rejecting my application.

- I consent to a criminal and background record check including a drug screening by the appropriate investigating authorities. I understand there may be further investigation needed if deemed appropriate. We will notify you prior to any additional information we may need to complete this application.

- I hereby give the Pastoral Search Committee of Ebenezer Missionary Baptist Church permission to contact my references and verify all information provided in this application. I understand that further background check may be necessary.

_____
Please print your name

_____
Signature

_____
Date

Pastoral Search Committee Acknowledged Receipt: _____

Date: